**Eligibility Criteria**

**For**

**Faculty Positions**

**At**

**COMSATS Institute of Information Technology (CIIT)**

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| --- | --- | --- | --- | --- |
| **Professor**  **(TTS)** | All disciplines  under **Tenure**  **Track System** | A Ph.D./ Equivalent  terminal qualification  from a recognized  Institution in the  relevant field. | 11 years of post-Ph.D./Equivalent  terminal degree experience **or**  minimum of 07 years of post Ph.D./ Equivalent terminal degree  experience with at least 12 years of experience prior to the Ph.D./  Equivalent terminal degree. The experience to be counted is of  teaching/research in a recognized University or Post-graduate  institution or professional  experience in relevant field in a national or international  Organization. | 15 research  publications (with  at least 05  publications in  the past 05 years)  in internationally  abstracted  journals  recognized for the  purpose of  appointment on  Tenure Track by  the Commission. |
| **Associate Professor**  **(TTS)** | All disciplines  under **Tenure**  **Track System** | A Ph.D./ Equivalent  terminal qualification  from a recognized  institution in the  relevant field. | 06 years of post-PhD./  Equivalent terminal degree experience or minimum of 04  years of post PhD/ Equivalent terminal degree experience with  at least 06 years of experience prior to Ph.D./ Equivalent terminal degree. The experience  to be counted is to be of  teaching / research in a recognized University or post-graduate Institution **or** professional experience in relevant field in national or international organization. | 10 research  publications (with  at least 04  publications in  the past 05 years)  in internationally  abstracted  journals  recognized for the  purpose of  appointment on  Tenure Track by  the Commission. |
| **Assistant Professor**  **(TTS)** | All disciplines  under **Tenure**  **Track System** | A Ph.D./ Equivalent terminal  qualification from a recognized  Institution and excellent written communication skills as well as excellent presentation skills. | Nil | Nil |
| **Lecturer** | | | | |
| **OG-I** | For appointment of faculty members in all disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) Disciplines. | First Class 18 years Degree or Foreign MS or equivalent degree in the relevant field with no more than one second division in the academic career from an HEC recognized institution. | No Experience. | Nil |
| **OG-I** | For appointment of faculty members in Engineering, Information Technology and Computing Disciplines | First class 18 year degree or foreign MS or equivalent degree in the relevant field with not more than one 2nd division in the academic career from an HEC recognized institution. | No experience | Nil |
| **OG-I** | For appointment of faculty members in Architectural Disciplines. | First class professional degree (05 years minimum) or Masters/ Equivalent degree (First class) in the relevant field with not more than one 2nd division in the academic career from an HEC recognized institution. | 01 Year Experience | Nil |
| **Research Associate** | | | | |
| **RA Scale** | For appointment in all disciplines. | First Class 16 years Degree degree in the relevant field with no more than one second division in the academic career from an HEC recognized institution. | No Experience. | Nil |
| **Lab Engineer** | | | | |
| **OG-I** | For appointment in all disciplines. | First class 16-year degree in relevant field from an accredited academic institution. | Two years experience in relevant field in a University or other national or international organization. | Nil |