**Eligibility Criteria**

**For**

**Faculty Positions**

**At**

**COMSATS Institute of Information Technology (CIIT)**

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| --- | --- | --- | --- | --- |
| **Professor****(TTS)** | All disciplinesunder **Tenure****Track System** | A Ph.D./ Equivalentterminal qualificationfrom a recognizedInstitution in therelevant field. | 11 years of post-Ph.D./Equivalentterminal degree experience **or**minimum of 07 years of post Ph.D./ Equivalent terminal degreeexperience with at least 12 years of experience prior to the Ph.D./Equivalent terminal degree. The experience to be counted is ofteaching/research in a recognized University or Post-graduateinstitution or professionalexperience in relevant field in a national or internationalOrganization. | 15 researchpublications (withat least 05publications inthe past 05 years)in internationallyabstractedjournalsrecognized for thepurpose ofappointment onTenure Track bythe Commission. |
| **Associate Professor****(TTS)** | All disciplinesunder **Tenure****Track System** | A Ph.D./ Equivalentterminal qualificationfrom a recognizedinstitution in therelevant field. | 06 years of post-PhD./Equivalent terminal degree experience or minimum of 04years of post PhD/ Equivalent terminal degree experience withat least 06 years of experience prior to Ph.D./ Equivalent terminal degree. The experienceto be counted is to be ofteaching / research in a recognized University or post-graduate Institution **or** professional experience in relevant field in national or international organization. | 10 researchpublications (withat least 04publications inthe past 05 years)in internationallyabstractedjournalsrecognized for thepurpose ofappointment onTenure Track bythe Commission. |
| **Assistant Professor****(TTS)** | All disciplinesunder **Tenure****Track System** | A Ph.D./ Equivalent terminalqualification from a recognizedInstitution and excellent written communication skills as well as excellent presentation skills. | Nil | Nil |
| **Lecturer** |
| **OG-I** | For appointment of faculty members in all disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) Disciplines. | First Class 18 years Degree or Foreign MS or equivalent degree in the relevant field with no more than one second division in the academic career from an HEC recognized institution. | No Experience.  | Nil |
| **OG-I** | For appointment of faculty members in Engineering, Information Technology and Computing Disciplines  | First class 18 year degree or foreign MS or equivalent degree in the relevant field with not more than one 2nd division in the academic career from an HEC recognized institution. | No experience | Nil |
| **OG-I** | For appointment of faculty members in Architectural Disciplines. | First class professional degree (05 years minimum) or Masters/ Equivalent degree (First class) in the relevant field with not more than one 2nd division in the academic career from an HEC recognized institution. | 01 Year Experience | Nil  |
| **Research Associate** |
| **RA Scale** | For appointment in all disciplines. | First Class 16 years Degree degree in the relevant field with no more than one second division in the academic career from an HEC recognized institution. | No Experience.  | Nil |
| **Lab Engineer** |
| **OG-I** | For appointment in all disciplines. | First class 16-year degree in relevant field from an accredited academic institution.  | Two years experience in relevant field in a University or other national or international organization.  | Nil |