

Position	Department	Qualification	Experience	Publications
Professor	Architectural Disciplines	Ph.D from an HEC recognized institution In the relevant field.	12 Years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field.	15 research publications (with at least 5 publications in the last 5 years), by the Calendar Year 2012) in HEC/PCATP recognized Journals.
		<p><b>OR</b></p> <p>First Class Master’s degree (Foreign) or M.Phil. or equivalent degree awarded after 19 years of education in the relevant field from an HEC recognized institution.</p>	<p>10 Years post-Ph.D. teaching/research experience in a recognized University or a postgraduate institution or professional experience in the Relevant field.</p> <p><b>OR</b></p> <p>Fifteen years teaching / research experience in HEC recognized University or a post-graduate institution or professional experience in the relevant field.</p>	<p>Recognition (first position) in at least four national/international architectural design competitions or design excellence awards.</p> <p><b>OR</b></p> <p>Fifteen research publications (with at least five in last five years by the calendar year 2012) in HEC / PCATP recognized Journals.</p> <p><b>OR</b></p> <p>Recognition (first position at least five national / international architectural design competition design excellence awards.</p>

<p><b>Professor</b></p>	<p><b>In all disciplines excluding Engineering Information Technology, Computer Sciences, Medical Sciences, law &amp; Art Design</b></p>	<p>Ph.D from an HEC recognized institution in the relevant field.</p>	<p>15 Years teaching/research experience with at least eight years post-Ph.D. level experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in national or International organization.</p> <p><b>OR</b></p> <p>10 Years post-Ph.D. teaching/research experience in a recognized University or a postgraduate institution or professional experience in the relevant field in a national or international organization.</p>	<p>15 research publications (with at least 5 publications in the last 5 years), in HEC recognized Journals.</p> <p><b>Note:</b> After 30<sup>th</sup> June 2010, at least eight years post-Ph.D. level experience in an HEC recognized university or post-graduate institution or professional experience in the relevant field in a national or international organization will be required.</p>
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<p><b>Professor</b></p>	<p><b>Electrical Engineering, Computer Engineering, Software Engineering and Computer Science</b></p>	<p>Ph.D degree in relevant field, recognized by HEC in consultation with PEC</p>	<p>Till June 2012, 12 Years teaching/research experience in a recognized institution/college/university or twelve years professional experience in the relevant field in a national or international organization out of which five years must be teaching.</p> <p><b>Note:</b> After June 2012, 15 Years teaching/research experience with least 8 Years' experience at post- Ph.D. level in HEC recognized university or post graduate institution or professional experience in the relevant field in a national or international organization will be required.</p> <p><b>OR</b> 10 Years post-Ph.D. teaching/research experience in HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization.</p>	<p>Twelve research publication HEC/PEC recognized Journals.</p> <p>After June 2012, 15 research publications in HEC/PEC recognized journals.</p>
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Position	Department	Qualification	Experience	Publications
Associate Professor	Architectural Disciplines	Ph.D from an HEC recognized institution In the relevant field.	09 years teaching/ research experience in a HEC recognized University or a post- graduate institution or professional experience in the relevant field.  <b>OR</b> Four Years post-Ph.D. teaching/research experience in HEC recognized University or a postgraduate institution or professional experience in the relevant field.	10 research publications (with at least four publications last five years by the calendar year 2012) in HEC / PCATP recognized journals.  <b>OR</b> Recognition (first two positions) in at least two national/international architectural design competitions or design excellence awards.
		<b>OR</b> First Class Master Degree (Foreign) M.Phil. or equivalent degree awarded after 19 years of education in the relevant field from HEC recognized University / Institution.	Ten Years teaching/ research experience (with at least three years' experience after the Master's (Foreign) or equivalent degree in HEC recognized University or a post-graduate institution or professional experience in the relevant field.	Ten research publications (with at least four publications in last five years by the calendar year 2012) in HEC / PCATP recognized Journals.  <b>OR</b> Recognition (first two positions) in at least three national / international architectural design competitions or design excellence awards.

<p><b>Associate Professor</b></p>	<p><b>In all disciplines <u>excluding</u> Engineering Information Technology, Computer Sciences, Medical Sciences, law &amp; Art Design</b></p>	<p>Ph.D. in the relevant field from HEC recognized institution</p>	<p>10 Years teaching/research experience (out of which two years post-Ph.D.) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in national or International organization.</p> <p><b>Note:</b> After 30<sup>th</sup> June 2010, at least four years post-Ph.D. level experience in HEC recognized university or post-graduate institution or professional experience in the relevant field in a national or international organization will be required.</p> <p><b>OR</b> Five years Post-Ph.D. teaching/research experience in HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization.</p>	<p>10 publications (with at least four in the last five years), in HEC recognized Journals.</p>
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<p><b>Associate Professor</b></p>	<p><b>Electrical Engineering, Computer Engineering, Software Engineering and Computer Science</b></p>	<p>Ph.D in the relevant field from an institution recognized by HEC in consultation with PEC</p>	<p>Till June 2012, 08 years teaching/research experience in a recognized institution/college/university or eight years professional experience in the relevant field in a national or international organization out of which two years must be teaching.</p> <p><b>Note:</b> After June 2012, 10 years teaching/research experience with least 4 Years' experience at post- Ph.D. level in an HEC recognized university or post graduate institution or professional experience in the relevant field in a national or international organization will be required.</p> <p><b>OR</b> 05 years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization.</p>	<p>Eight research publications HEC/PEC recognized Journals.</p> <p>After June 2012, 10 research publications in HEC/PEC recognized Journals.</p>
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Position	Department	Qualification	Experience	Publications
Assistant Professor	Architectural Disciplines	Ph.D from an HEC recognized institution In the relevant field.	NIL	NIL
		<b>OR</b> First Class Master's degree (Foreign) or M.Phil. or equivalent degree awarded after 19 years of education in the relevant field from an HEC recognized institution.	<b>OR</b> Three years teaching / research experience in HEC recognized University or a post-graduate institution or professional experience in the relevant field.	NIL
		<b>OR</b> First Class Professional degree (five years minimum) from an HEC recognized institution.	<b>OR</b> Five years teaching / research experience in recognized University or a post-graduate institution or professional experience in the relevant field.	NIL

<p><b>Assistant Professor</b></p>	<p><b>In all disciplines excluding Engineering Information Technology, Computer Sciences, Medical Sciences, law &amp; Art Design</b></p>	<p>Ph.D in the relevant field from HEC recognized institution</p> <p><b>OR</b> First Class 18-year degree or equivalent degree in the relevant field from an HEC recognized institution, with not more than one 2<sup>nd</sup> Division in the academic career.</p>	<p>No Experience.</p> <p><b>OR</b> Four Years teaching/research experience in a recognized University or a postgraduate institution or professional experience in the relevant field in a national or international organization.</p> <p><b>Note:</b> Period spent on obtaining MS/M.Phil. degree shall not count towards research experience.</p>	<p>NIL</p>
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<p><b>Assistant Professor</b></p>	<p><b>Electrical Engineering, Computer Engineering, Software Engineering and Computer Science</b></p>	<p>First Class 18-year degree or equivalent degree in the relevant field from an HEC recognized institution. After 2015, only Ph.D. in the relevant field from an HEC recognized University / Institution will be inducted.</p> <p><b>OR</b> Ph.D in the relevant field from HEC recognized university/ institution.</p>	<p>Four years teaching/research experience in a recognized institution/college/university or twelve years professional experience in the relevant field in a national or international organization.</p> <p><b>OR</b> No Experience</p>	<p>NIL</p> <p>NIL</p>
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